

UNITED STATES DISTRICT COURT
DISTRICT OF NEVADA
NORTHERN DIVISION

CITY OF LAUREL, MISSISSIPPI,
on behalf of itself and all others
similarly situated,
Plaintiff,

v.

CINTAS CORPORATION NO. 2
Defendants.

Case No. 3:21-cv-00124-ART-CLB

**ORDER GRANTING
CLASS COUNSEL FEE AND
EXPENSE AWARD AND CLASS
REPRESENTATIVE SERVICE
AWARD**

WHEREAS, Plaintiff City of Laurel, Mississippi filed a Complaint and commenced the action entitled *City of Laurel, Mississippi v. Cintas Corporation No. 2*, No. 3:21-cv-00124-ART-CLB (the “Action”);

WHEREAS, Plaintiff City of Laurel, Mississippi filed a First Amended Class Action Complaint (ECF No. 36) and subsequently entered into an Agreement with Cintas Corporation No. 2 that, if approved, would settle the Action;

WHEREAS, Plaintiff has moved, under to Federal Rule of Civil Procedure 23, for an order awarding 33% of the common fund in attorneys’ fees, reimbursement of \$230,211.64 for costs incurred, and a service award of \$10,000 to the Class Representative (the “Motion”); and

WHEREAS, the Court, having considered the Motion, the Agreement together with all exhibits and attachments thereto, the record in the Action, the parties’ briefs, and arguments of counsel,

**NOW THEREFORE, THE COURT HEREBY FINDS AND ORDERS AS
FOLLOWS:**

1 1. Class Counsel is awarded attorneys' fees of 33% of the \$45,000,000 Cash
2 Settlement Amount, or \$14,850,000. The Court finds that Class Counsel's requested
3 fee award is fair and reasonable under the common fund doctrine and percentage-of-
4 the-recovery method based upon the following factors: (a) the results obtained by
5 Class Counsel in this case; (b) the risks and complex issues involved in this case; (c)
6 that the attorneys' fees requested were entirely contingent upon success – Class
7 Counsel risked time and effort and advanced costs with no ultimate guarantee of
8 compensation; and (d) that the Class Members have been notified of the requested
9 fees and had an opportunity to inform the Court of any concerns they have with the
10 request. These factors justify an award above the Ninth Circuit's 25% benchmark.
11 *Vizcaino v. Microsoft Corp.*, 290 F.3d 1043, 1048–50 (9th Cir. 2002). As such, the
12 Court finds that the requested fee award comports with the applicable law and is
13 justified by the circumstances of this case.
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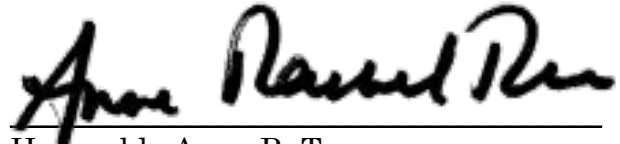
16 2. Class Counsel is awarded reimbursement of their litigation costs and
17 expenses in the amount of \$230,211.64. The Court finds that these costs and expenses
18 were reasonably incurred in the ordinary course of prosecuting this case and were
19 necessary given the complex nature and nationwide scope of the case.
20

21 3. The Class Representative is awarded a service award in the amount of
22 \$10,000. The Court has confirmed the reasonableness of Class Counsel's requested
23 service award for Plaintiff the City of Laurel, Mississippi due to its service in bringing
24 the case and facilitating its resolution. The Court finds that the requested service
25 award is fair and reasonable in light of the Class Representative's efforts on behalf of
26 the litigation.
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1 4. The attorneys' fees awarded, reimbursement of litigation costs and
2 expenses, and service award shall be paid from the Cash Settlement Amount.

3
4 **IT IS SO ORDERED.**

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7 Dated this 29th day of April, 2025.

A handwritten signature in black ink, appearing to read "Anne R. Traum", written over a horizontal line.

Honorable Anne R. Traum
United States District Judge